

PharmaEssentia Corp.

Tax Policy and Commitments

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To strengthen the Group's compliance with tax laws and regulations and to commit to corporate social responsibility, the following tax policy has been established to reduce tax risk, optimize post-tax operational results, and protect shareholder interests.

- 1. All operations shall comply with the relevant tax laws and regulations of the countries where the company operates.
- 2. Transactions between related companies shall be conducted based on the arm's length principle and in accordance with the internationally recognized transfer pricing guidelines published by the Organization for Economic Co-operation and Development (OECD).
- 3. Financial reporting information shall be transparent, with tax disclosures handled in accordance with relevant regulations and standards.
- 4. The company shall not engage in transactions solely for the purpose of tax avoidance or use tax havens to evade taxes.
- 5. A relationship of mutual respect shall be established with tax authorities, based on mutual trust and information transparency.
- 6. The company's major decisions should take into account the tax implications.
- 7. The operational environment shall be analyzed, and management mechanisms shall be used for tax risk assessment.
- 8. Tax professional capabilities shall be enhanced through continuous talent development.

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Chairman