

PharmaEssentia Corporation

Occupational Health and Safety Policy

Version 1.0

Jul 26, 2024

In pursuit of sustainable development and corporate social responsibility, PharmaEssentia Corporation is dedicated to ensuring a safe and healthy working environment. We are committed to enhancing the safety culture for our employees and associated personnel under our supervision, preventing injuries, and reduce the risk of operational disruptions. To achieve these goals, we have established the following Occupational Health and Safety Policy for strict adherence. We unanimously agree and commit to these action plans as our company's management objectives and targets for workplace health and safety.

1. Establish and continuously improve an ISO 45001 Occupational Health and Safety Management System.
2. Formulate an Occupational Health and Safety Policy and monitor its implementation effectiveness.
3. Set and implement safety and health goals to reduce occupational injuries.
4. Implement comprehensive safety and health education and training to enhance awareness.
5. Comply with all applicable Occupational Health and Safety laws, relevant regulations, and standards in all countries where the company operates.
6. Continuously improve workplace safety and health performance to achieve sustainable development goals.



ChingLeou Teng

Chairperson

Jul, 2024