

2021 Performance Evaluation of the Audit Committee

Evaluation items	JinnDer Chang	Patrick Y. Yang	JienHeh Tien
A. Participation in the company's Operation	5	4.8	4.8
B. Understanding of the Audit Committee' responsibilities	5	4.8	4.4
C. Improving the decision-making quality of the Audit Committee	5	5	4.3
D. Composition of the Audit Committee and selection of its members	5	5	5
E. Internal control	5	5	4
Average	5	4.9	4.5
Rating (Note)	Outstanding	Excellent to Outstanding	Excellent to Outstanding

2020 Performance Evaluation of the Remuneration Committee

Evaluation items	JinnDer Chang	Patrick Y. Yang	JienHeh Tien	MingChuan Hsieh
A. Participation in the company's operations	4	3.8	3.8	4
B. Understanding of the Remuneration Committee' responsibilities	4	4	3.2	3.8
C. Improving the decision making quality of the Remuneration Committee	4	3.9	3.3	4
D. Composition of the Remuneration Committee and selection of its members	4	4	4	4
Average	4	3.9	3.6	4
Rating (Note)	Excellent	Satisfactory to Excellent	Satisfactory to Excellent	Excellent

Note: The evaluation results are expressed as a score ranging from 1 to 5, with 1 = extremely bad (completely unacceptable), 2 = bad (unacceptable), 3 = satisfactory (acceptable), 4 = excellent (highly acceptable), and 5 = outstanding (completely acceptable).

By using questionnaires, this company evaluated the 2021 performance of its Audit and Remuneration Committees in compliance with its guidelines; these evaluations were completed in February 2022. Regarding the performance of the committees, their scores ranged from satisfactory to outstanding, implying that the board members thought that both the board of directors and the functional committees had smooth operations and sound systems. On March 1, 2022, the results were reported to the board of directors.